Camden Audubon Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,186.0	1,205.0	1,203.0
On Roll Special Ed Full-Time	223.0	226.0	215.0
On Roll Subtotal	1,409.0	1,431.0	1,418.0
In Private School Placements	9.0	8.0	7.0
Sent to Other Districts Regular	2.0	1.0	3.0
Sent to Other Districts Special Ed	9.0	11.0	10.0
Received	130.0	139.0	130.0

Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	12,867,184	13,030,449	13,411,255
	Total Tuition	10-1300	2,326,515	2,014,139	2,241,810
	Unrestricted Miscellaneous Revenues	10-1XXX	227,711	230,085	230,085
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	50
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	675	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	676	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	859	0	0
	Total Revenues from Local Sources		15,423,620	15,274,823	15,883,300
	School Choice Aid	10-3116	1,002,960	999,630	1,067,929
	Categorical Transportation Aid	10-3121	73,419	73,419	73,419
	Extraordinary Aid	10-3131	376,877	200,000	200,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,046,915	1,046,915	1,173,689
General Fund Revenues from State Sources	Equalization Aid	10-3176	6,777,216	7,108,841	7,399,743
	Categorical Security Aid	10-3177	200,391	200,391	200,391
	Adjustment Aid	10-3178	328,370	162,302	36,253
	Total Revenues from State Sources		9,806,148	9,791,498	10,151,424
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	33,546	36,176	37,085
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		33,546	36,176	37,085
	Budgeted Fund Balance-Operating Budget	10-303	0	600,000	675,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	650,000
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	250,000
	Adjustment for Prior Year Encumbrances		0	87,882	0
	Actual Revenues (Over)/Under Expenditures		-398,664	0	0
General Fund Revenues	Total Operating Budget		24,864,650	25,790,379	27,646,809
	Student Activity Fund Revenue	20-1760	413,639	377,000	377,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	34,038	50,000	50,000
	Total Revenues from Local Sources	20-1XXX	447,677	427,000	427,000

Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	135,071
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	305,248	652,704	690,960
Special Revenue Fund Revenues IIOIII State Sources	Other Restricted Entitlements	20-32XX	36,800	0	0
	Total Revenues from State Sources		342,048	652,704	826,031
	Title I	20-4411-4416	164,653	128,598	109,308
	Title II	20-4451-4455	0	24,780	21,063
	Title III	20-4491-4494	0	1,959	1,665
	Title IV	20-4471-4474	0	11,525	9,796
	IDEA Part B (Handicapped)	20-4420-4429	377,763	380,879	323,747
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	114,798	114,798
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
Godices	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	44,978	44,978
	ARP-ESSER	20-4540	2,014	1,204,155	1,204,155
	CARES Act Education Stabilization Fund	20-4530	7,153	0	0
	CRRSA Act-ESSER II	20-4534	133,635	382,677	382,677
	CRRSA Act-Learning Acceleration Grant	20-4535	9,185	25,257	25,257
	CRRSA Act-Mental Health Grant	20-4536	13,693	31,307	31,307
	Total Revenues from Federal Sources		708,096	2,430,913	2,348,751
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	160,116	163,176	172,740
Special Revenue Fund Revenues	Total Grants and Entitlements		1,625,498	3,673,793	3,774,522
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	9,835	0	0
	Local Tax Levy	40-1210	920,200	736,174	750,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premerger Debt	40-1210	0	918,800	951,200
	Total Revenues from Local Sources		920,200	1,654,974	1,701,200
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	706,215

Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Budgeted Fund Balance	40-303	0	0	9,835
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		930,035	1,654,974	2,417,250
	Actual Revenues (Over)/Under Expenditures		-9,835	0	0
Debt Service Fund Revenues	Total Repayment of Debt		920,200	1,654,974	2,417,250
All Fund Revenues	Total Revenues/Sources		27,410,348	31,119,146	33,838,581
Devenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	160,116	163,176	172,740
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,250,232	30,955,970	33,665,841

Camden Audubon Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	8,295,940	8,557,688	8,876,243
	Special Education-Instruction	11-2XX-100-XXX	2,185,813	2,361,142	2,562,368
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	444,233	456,912	529,006
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	361,902	302,361	377,748
	School-Sponsored Athletics-Instruction	11-402-100-XXX	502,752	598,262	615,166
	Community Services Programs/Operations	11-800-330-XXX	12,023	15,695	16,166
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,122,368	1,230,637	955,053
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	76,866	101,739	84,668
	Undistributed Expenditures-Health Services	11-000-213-XXX	245,119	251,124	262,350
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	304,686	367,867	378,894
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	147,157	143,715	155,715
	Undistributed Expenditures-Guidance	11-000-218-XXX	754,793	819,414	790,265
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	782,837	783,361	813,275
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	304,933	494,054	527,759
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	306,726	336,438	346,806
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	19,929	37,990	35,540
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	582,022	570,505	569,399
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	814,944	849,788	811,917
	Undistributed Expenditures-Central Services	11-000-251-XXX	382,330	404,469	379,967
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	59,234	65,189	67,708
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,302,161	2,136,090	2,344,529
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	668,977	535,795	580,504
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,963,161	4,168,105	4,775,651
	Total Undistributed Expenditures		12,838,243	13,296,280	13,880,000
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses for increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	50	50
General Fund Current Expenses	Total General Current Expense		24,640,906	25,588,440	26,856,797

Camden Advertised Appropriations Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	2,157	9,664	4,750
	Facilities Acquisition and Construction Services	12-000-400-XXX	162,797	164,203	101,451
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	650,000
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		164,954	173,917	756,251
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	58,790	28,022	33,761
General Fund Expenses and Translers	General Fund Grand Total		24,864,650	25,790,379	27,646,809
Special Revenue Fund Expenses for Preschool	Preschool Education Aid Instruction	20-218-100-XXX	276,698	380,754	470,564
Education Aid	Support Services	20-218-200-XXX	188,666	435,126	528,207
	Total Preschool Education Aid	20-218-XXX-XXX	465,364	815,880	998,771
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	36,800	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	502,164	815,880	998,771
	Title I	20-XXX-XXX-XXX	164,653	128,598	109,308
	Title II	20-XXX-XXX-XXX	0	24,780	21,063
	Title III	20-XXX-XXX-XXX	0	1,959	1,665
	Title IV	20-XXX-XXX-XXX	0	11,525	9,796
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	377,763	380,879	323,747
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	7,153	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	133,635	382,677	382,677
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,185	25,257	25,257
opeolar November and Expenses for Federal Fregues	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,693	31,307	31,307
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,014	1,204,155	1,204,155
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	114,798	114,798
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	44,978	44,978
	Total Federal Projects	20-XXX-XXX-XXX	708,096	2,430,913	2,348,751

Camden Audubon Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,625,498	3,673,793	3,774,522
Dobt Coming Fund Fundings	Total Regular Debt Service	40-701-510-XXX	920,200	1,654,974	2,417,250
Debt Service Fund Expenses	Total Debt Service Funds		920,200	1,654,974	2,417,250
All Fund Expenses	Total Expenditures/Appropriations		27,410,348	31,119,146	33,838,581
Function Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	160,116	163,176	172,740
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,250,232	30,955,970	33,665,841

Camden Audubon Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	851,649	1,770,878	1,189,050	514,050
Offiestricted	Repayment of Debt	0	9,835	9,835	0
	Capital Reserve	675,617	776,293	776,343	126,393
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	675,475	776,150	776,200	776,250
	Legal Reserve	251,680	0	0	0
Restricted for General Operating Budget	Unemployment Fund	325,973	326,832	326,832	326,832
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,050	100
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Chariel Devenue First	Student Activity Fund	500,173	509,174	509,174	509,174
Restricted for Special Revenue Fund	Scholarship Fund	207,403	230,841	230,841	230,841
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Camden
Advertised Per Pupil Cost Calculations
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,879	\$16,478	\$17,646	\$17,125	\$18,464
Total Classroom Instruction	\$8,957	\$9,658	\$10,541	\$9,995	\$10,853
Classroom-Salaries and Benefits	\$8,451	\$9,041	\$9,894	\$9,333	\$10,055
Classroom-General Supplies and Textbooks	\$290	\$427	\$443	\$457	\$546
Classroom-Purchased Services	\$216	\$190	\$203	\$204	\$252
Total Support Services	\$2,330	\$2,671	\$3,013	\$3,063	\$3,251
Support Services-Salaries and Benefits	\$2,176	\$2,385	\$2,697	\$2,763	\$2,913
Total Administrative Costs	\$1,503	\$1,556	\$1,576	\$1,578	\$1,571
Administration Salaries and Benefits	\$1,285	\$1,265	\$1,305	\$1,274	\$1,287
Total Operations and Maintenance of Plant	\$1,470	\$1,833	\$1,759	\$1,712	\$1,907
Operations and Maintenance-Salaries and Benefits	\$869	\$978	\$1,141	\$1,076	\$1,155
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$602	\$740	\$734	\$755	\$856
Total Equipment Costs	\$16	\$2	\$2	\$7	\$3
Legal Costs	\$36	\$93	\$48	\$62	\$63
Employee Benefits as a percentage of salaries*	26.86%	24.82%	25.41%	25.26%	27.86%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Camden Unusual Revenues and Appropriations Audubon Boro

Line Number	Source	Amount	Explanation
300	Miscellaneous	230,085	Rental use, pay to play fees, interest, gate receipts, chrome book fees, misc.

Camden Audubon Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Property insurance through BCIP Joint Insurance Fund	0
Municipal/Public Works	Trash removal provided by Audubon Borough	0
Technology Services	Services offered to other surrounding school districts for technology	0
Transportation Services, including Fuel	Purchase of fuel for maintenance vehicles and buses through Collingswood School District	0

Camden Audubon Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	13,083,774
	(D) Total School Levy	14,766,660
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	711,774,151
Auduban Darawah	(H) Estimated Equalized Valuation (as of 10/01/22)	873,049,502
Audubon Borough	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8382
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0746
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4986
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6914
	(A) General Fund School Levy	327,481
	(D) Total School Levy	345,795
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	20,987,938
A. dada a Dada Dag	(H) Estimated Equalized Valuation (as of 10/01/22)	21,010,733
Audubon Park Bor	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5603
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6476
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5586
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6458

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
Andrew Davis	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,444
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,654
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at per diem rate up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 50 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Andrew Davis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$143,777
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Daharah Danasas	Member of Collective Bargaining Unit (CBU)?	N
Deborah Roncace	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,119
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at per diem rate up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 40 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Deborah Roncace	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Deborali Rollcace	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
Harry Rutter	Base Annual Salary Amount	\$153,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Harry Rutter	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$64,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at 50% of per diem rate up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 50 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Harry Rutter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$107,224
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
Michael Chisholm	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,983
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at 50% of per diem rate up to 100 days

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of pay
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Michael Chisholm	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported